Non-Discrimination and Harassment Policy

VMUNC VIII works to provide a safe, respectful, and educational conference setting for all delegates, advisors, staff, and guests. All participants are expected to act professionally and respectfully throughout the conference. All Folsom Cordova Unified School District policies regarding nondiscrimination harassment, intimidation, bullying, and sexual harassment apply during VMUNC VIII and related activities. These expectations apply during the conference preparation, including research, committee communication, document drafting, staff coordination, and other VMUNC-related activities.

Any participant who experiences or witnesses discrimination, or unsafe conduct should report it to a Chair or a Secretariat as soon as possible. Each report will be managed by the secretariat and delegated an appropriate response based on the circumstances and seriousness of the incident. VMUNC will also provide an anonymous reporting option through the conference website and posted in rooms.

The Secretariat will review reports with confidentiality and determine appropriate consequences based on the severity of the incident; repercussions may include, but are not limited to: a verbal warning, removal from committee for one or more sessions, disqualification from awards, suspension or removal from the conference, or further action at the discretion of the Secretary General. VMUNC does reserve the right to contact the participant's advisor, school, parent or guardian, law enforcement, or appropriate authority when necessary for safety.